Today, it takes 1.7 times as many people to complete final assembly of a pair of athletic shoes compared with the final production of an car.
Is modernization simply the “de-skilling” of the labor force?
• Improve Productivity

• Improve Quality

• Improve Supply Chain Reliability

• Reduce Cost
• Fear

• No Perceived Opportunity

• Resistance to Change

• Reduction in Employee Engagement
Are you sure your employees are hearing you?
Modernization requires upskilling workers. Factory automation requires retooling the way we connect with workers.
Managing Change

Communications & Worker Voice

Learning & Training

@Work Life
The Basics
Training Deep Dive
Career Pathing
Career Development
Qualified Workers
60% of workers will stay in their current jobs, despite other goals, if given opportunities to progress.

19% increase in engagement

4% decrease in turnover

*Survey of footwear supplier that invested in employee training through MicroBenefits’ app