RESPONSIBLE SPORT INITIATIVE

INTRODUCTION

OUTDOOR BY ISPO
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AGENDA

1. WHY?
LABOR – Current landscape for brands & suppliers

2. WHAT?
RSI STANDARD – International recognized principles

3. HOW?
RSI APPROACH – Building on what others have learned

4. SO WHAT’S IN IT FOR YOU?
TAKE-AWAYS AND IMPLICATIONS – Grab the chance and benefit from the RSI

5. BE A SPORT!
NEXT STEPS – How to learn more and get involved
1. LABOR

Current landscape for brands & suppliers
1. LABOR – QUESTIONS TO BE RAISED

- Is your company having a code of conduct?
- Do you verify the compliance with that CoC?
- Do you know your supply chain?
- Are you aware about working issues occurring during the manufacturing of your products?
- Do you meet requirements of stakeholders (civil society, customers, etc.)?
- ...
1. LABOR – COVERAGE

Rapid sharing of messages:

- Traditional press
- Social media
- NGO’s
- Activists
- Negative brand campaigns
- ...

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1. LABOR – LESSONS LEARNT

What are the issues with the current system?

- One supplier has many customers
- Each customer brings an own code of conduct & audit format
- Audit fatigue - duplicate audits wasting both time & money
- Progress difficult / Each brand has own direction
- Multitude of audit fees to be paid
- Nobody wins
2. THE RSI STANDARD

International Recognized Principles
2. THE RSI STANDARD – COMMON BASIS

One Industry - One Standard

- Based on the WFSGI Code of Conduct – SGI wide application;
- CoC principles reflect ILO Conventions, Universal Declaration of HR and internationally accepted occupational health and safety standards
- Publicly available on www.wfsgi.org
2. THE RSI STANDARD – WFSGI COC

Issues covered:

- Forced Labour
- Non-Discrimination
- FoA / Collective Bargaining
- Wages and Benefits
- Hours of Work
- Regular Employment
- Child Labour
- Health and Safety
- Harassment or Abuse
- Environment
3. RSI APPROACH
Building On What Others Have Learned
3. RSI APPROACH – SHARING IS CARING

Common auditing solution

- ONE agreed standard for social & environmental requirements
- ONE audit scope for all users (one single audit questionnaire)
- ONE user protocol prescribes harmonized audit mechanism/procedure
- ONE auditor protocol ensures consistent audit procedures
- ONE single shared audit per factory
- ONE audit report sharing platform: FFC – Fair Factories Clearinghouse
- ONE audit invoice shared equally amongst participating companies
3. RSI APPROACH – THE PROCESS (I)

1. Overlap assessment
   a) You provide on confidential and annual basis the RSI Secretariat the list of factories to be audited
   b) The RSI Secretariat will conduct an overlap assessment to inform you about how many of the audits can be jointly conducted with other RSI members

2. Audit Order
   a) You can chose whether you request the audit from a recognized audit service provider yourself or outsource the entire audit administration to the RSI Secretariat
   b) The audit service provider will take care of the next steps and the actual audit will be conducted.
3. Remediation

a) Once the audit is conducted, the audit report will be made available on FFC to all companies participating in the audit.

b) The latters will designate a lead brand who will run through the corrective actions with the factory and accordingly update the factory page on FFC.
4. TAKE-AWAYS AND IMPLICATIONS

Grab the chance and benefit from the RSI
4. BENEFITS AND IMPLICATIONS – FOR BRANDS

- Create understanding across supply chain with centralized industry auditing system
- Streamlined communication and information exchange
- Audit information sharing
- Equal audit cost sharing
- Optional outsourcing of audit administration
- Cost savings
- Pooled forces increase chances of success - enhance corrective actions
4. BENEFITS AND IMPLICATIONS FOR FACTORIES

Efficiency and less audits

- Prevention of audit duplication and fatigue
- One single CoC supporting standard with indicators of compliance
- One single CAP template
- One single grading system
- Harmonized communication, less confusion
- Shared Tools
- Solution to show active commitment
4. BENEFITS AND IMPLICATIONS – FFC BENEFITS

All in one place

- Foster culture of collaboration and continuous improvement
- RSI as neutral place to go
- RSI secretariat as central administration and contact point
- FFC as one-stop shop and central communication hub for companies to communicate with all relevant parties
- Possibility for suppliers to update information autonomously on FFC
4. NEXT STEPS
How to learn more and get involved
Please feel free to contact us

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THANK YOU FOR LISTENING IN!